

## **Job Title**

Guide (Mental health, social work, psychology)

ROOTs Transition, located in Park City, Utah, serves females 14-18 years old who have attachment, relational and/or developmental trauma utilizing a hybrid model of outdoor reflection and residential integration. We are a small community of individuals dedicated to providing intentional programming with a trauma informed approach. Reclaiming Our Original Truths (ROOTs) serves as a guiding principle for our students in their healing process.

As a guide at ROOTs, you will impact the lives of our students by building relationships through meaningful conversations, shared experiences, and acting as a role model. Our guides often describe their position as both challenging and rewarding. Guides work closely with licensed clinical therapists to facilitate therapeutic treatment plans. This is a great opportunity to make an impact while acquiring practical experience in the field of social work and psychology.

You will work closely with other guides to provide support, training, and guidance in working with our students. At ROOTs, we value community. Guides are invited to choose a specialty outside of their regular duties with the intention of creating ownership and developing a sense of purpose within their role. At ROOTs, our investment in personal growth expands to our entire community. Our training programs will support you in your development and allow for mobility within our company.

This job is for you, if:

- You are open to feedback and personal growth
- You can be actively involved in the supervision and safety of our students
- You can demonstrate compassion during challenging interactions with students
- You can exercise good judgment and personal boundaries
- You can be a positive role model
- You are interested in learning more about a trauma informed approach

Qualifications and Skills:

- Must be 21 years old
- Background in family studies/social work/psychology (preferred, but not required)
- Experience working with adolescent females (preferred, but not required)
- Customer service oriented
- Strong verbal and written communication skills
- Strong organizational skills
- Willing to work weekends and holidays
- Strong work ethic
- Valid driver's license
- Able to pass a background check and drug screening

**Salary:** Starting pay range \$15 (depending on experience and education)

**Job Type:**

Full or part-time position available

- Weekend shifts required
- Morning shift: 6:30am-2:30pm
- Afternoon shift: 2:30 - 10:30 pm
- Requiring 1 overnight shift per week (will pay \$1 extra/hr)

**Benefits** (for full time employees):

- Health insurance
- Dental insurance
- Vision insurance
- Paid time off
- Referral bonus

**Website:** [www.rootstransition.com](http://www.rootstransition.com)

Email resumes to [stacey@rootstransition.com](mailto:stacey@rootstransition.com)